

Salary Schedule 2019-20 for Certified Personnel																													
Includes District Paid Teacher Retirement for Personnel Reporting to State																													
BACHELORS					MASTERS					NAT'L BOARD CERTIFIED BACHELORS					NAT'L BOARD CERTIFIED MASTERS					DOCTORATE DEGREE									
STEP	SALARY	District		TOTAL	TRS	STEP	SALARY	District		TOTAL	TRS	STEP	SALARY	District		TOTAL	TRS	STEP	SALARY	District		TOTAL	TRS	STEP	SALARY	District		TOTAL	TRS
		Paid TRS	COMPENSATION					Offset	Paid TRS					COMPENSATION	Offset					Paid TRS	COMPENSATION					Offset	Paid TRS		
0	0.075269	37,821.00	2,786.60	40,607.60	60.15	0	39,211.00	2,891.22	42,102.22	60.15	0	0.075269	38,979.00	2,873.76	41,852.76	60.15	0	40,369.00	2,978.38	43,347.38	60.15	0	40,601.00	2,995.85	43,596.85	60.15			
1	0.075269	38,255.00	2,776.01	41,031.01	103.41	1	39,645.00	2,880.63	42,525.63	103.41	1	0.075269	39,413.00	2,863.17	42,276.17	103.41	1	40,803.00	2,967.79	43,770.79	103.41	1	41,035.00	2,985.25	44,020.25	103.41			
2	0.075269	38,689.00	2,766.43	41,455.43	145.65	2	40,079.00	2,871.06	42,950.06	145.65	2	0.075269	39,848.00	2,853.67	42,701.67	145.65	2	41,238.00	2,958.29	44,196.29	145.65	2	41,469.00	2,975.68	44,444.68	145.65			
3	0.075269	39,124.00	2,756.67	41,880.67	188.15	3	40,514.00	2,861.30	43,375.30	188.15	3	0.075269	40,282.00	2,843.84	43,125.84	188.15	3	41,672.00	2,948.46	44,620.46	188.15	3	41,904.00	2,965.92	44,869.92	188.15			
4	0.075269	39,558.00	2,744.16	42,302.16	233.33	4	40,948.00	2,848.79	43,796.79	233.33	4	0.075269	40,716.00	2,831.32	43,547.32	233.33	4	42,106.00	2,935.95	45,041.95	233.33	4	42,338.00	2,953.41	45,291.41	233.33			
5	0.075269	40,030.00	2,734.26	42,764.26	278.76	5	41,420.00	2,838.88	44,258.88	278.76	5	0.075269	41,188.00	2,821.42	44,009.42	278.76	5	42,578.00	2,926.04	45,504.04	278.76	5	42,810.00	2,943.51	45,753.51	278.76			
6	0.075269	40,493.00	2,722.61	43,215.61	325.26	6	41,883.00	2,827.23	44,710.23	325.26	6	0.075269	41,652.00	2,809.84	44,461.84	325.26	6	43,042.00	2,914.47	45,956.47	325.26	6	43,274.00	2,931.93	46,205.93	325.26			
7	0.075269	40,957.00	2,709.97	43,666.97	372.82	7	42,347.00	2,814.60	45,161.60	372.82	7	0.075269	42,115.00	2,797.13	44,912.13	372.82	7	43,505.00	2,901.76	46,406.76	372.82	7	43,737.00	2,919.22	46,656.22	372.82			
8	0.075269	41,420.00	2,696.20	44,116.20	421.44	8	42,810.00	2,800.83	45,610.83	421.44	8	0.075269	42,578.00	2,783.36	45,361.36	421.44	8	43,969.00	2,888.06	46,857.06	421.44	8	44,200.00	2,905.45	47,105.45	421.44			
9	0.075269	41,883.00	2,681.37	44,564.37	471.12	9	43,274.00	2,786.07	46,060.07	471.12	9	0.075269	43,042.00	2,768.61	45,810.61	471.12	9	44,432.00	2,873.23	47,305.23	471.12	9	44,664.00	2,890.69	47,554.69	471.12			
10	0.075269	42,904.00	2,707.47	45,611.47	521.87	10	44,788.00	2,849.28	47,637.28	521.87	10	0.075269	44,064.00	2,794.78	46,858.78	521.87	10	45,948.00	2,936.59	48,884.59	521.87	10	47,165.00	3,028.19	50,193.19	521.87			
11	0.075269	43,397.00	2,692.78	46,089.78	573.67	11	45,281.00	2,834.59	48,115.59	573.67	11	0.075269	44,556.00	2,780.02	47,336.02	573.67	11	46,441.00	2,921.90	49,362.90	573.67	11	47,658.00	3,013.50	50,671.50	573.67			
12	0.075269	43,890.00	2,677.02	46,567.02	626.54	12	45,774.00	2,818.82	48,592.82	626.54	12	0.075269	45,049.00	2,764.25	47,813.25	626.54	12	46,933.00	2,906.06	49,839.06	626.54	12	48,151.00	2,997.74	51,148.74	626.54			
13	0.075269	44,382.00	2,660.11	47,042.11	680.48	13	46,267.00	2,801.99	49,068.99	680.48	13	0.075269	45,542.00	2,747.42	48,289.42	680.48	13	47,426.00	2,889.23	50,315.23	680.48	13	48,644.00	2,980.91	51,624.91	680.48			
14	0.075269	44,875.00	2,642.23	47,517.23	735.47	14	46,759.00	2,784.03	49,543.03	735.47	14	0.075269	46,035.00	2,729.54	48,764.54	735.47	14	47,919.00	2,871.35	50,790.35	735.47	14	49,136.00	2,962.95	52,098.95	735.47			
15	0.075269	45,387.00	2,624.70	48,011.70	791.53	15	47,272.00	2,766.59	50,038.59	791.53	15	0.075269	46,547.00	2,712.02	49,259.02	791.53	15	48,432.00	2,853.90	51,285.90	791.53	15	49,650.00	2,945.58	52,595.58	791.53			
16	0.075269	45,880.00	2,604.69	48,484.69	848.65	16	47,765.00	2,746.57	50,511.57	848.65	16	0.075269	47,040.00	2,692.00	49,732.00	848.65	16	48,925.00	2,833.89	51,758.89	848.65	16	50,143.00	2,925.56	53,068.56	848.65			
17	0.075269	46,373.00	2,583.62	48,956.62	906.83	17	48,258.00	2,725.50	50,983.50	906.83	17	0.075269	47,533.00	2,670.93	50,203.93	906.83	17	49,418.00	2,812.81	52,230.81	906.83	17	50,636.00	2,904.49	53,540.49	906.83			
18	0.075269	46,866.00	2,561.49	49,427.49	966.07	18	48,751.00	2,703.37	51,454.37	966.07	18	0.075269	48,026.00	2,648.80	50,674.80	966.07	18	49,911.00	2,790.68	52,701.68	966.07	18	51,129.00	2,882.36	54,011.36	966.07			
19	0.075269	47,359.00	2,538.28	49,897.28	1,026.38	19	49,244.00	2,680.17	51,924.17	1,026.38	19	0.075269	48,519.00	2,625.60	51,144.60	1,026.38	19	50,404.00	2,767.48	53,171.48	1,026.38	19	51,622.00	2,859.16	54,481.16	1,026.38			
20	0.075269	47,872.00	2,515.53	50,387.53	1,087.75	20	49,758.00	2,657.48	52,415.48	1,087.75	20	0.075269	49,033.00	2,602.91	51,635.91	1,087.75	20	50,918.00	2,744.80	53,662.80	1,087.75	20	52,137.00	2,836.55	54,973.55	1,087.75			
21	0.075269	48,365.00	2,490.21	50,855.21	1,150.18	21	50,251.00	2,632.16	52,883.16	1,150.18	21	0.075269	49,526.00	2,577.59	52,103.59	1,150.18	21	51,412.00	2,719.55	54,131.55	1,150.18	21	52,630.00	2,811.23	55,441.23	1,150.18			
22	0.075269	48,859.00	2,463.89	51,322.89	1,213.68	22	50,744.00	2,605.77	53,349.77	1,213.68	22	0.075269	50,019.00	2,551.20	52,570.20	1,213.68	22	51,905.00	2,693.16	54,598.16	1,213.68	22	53,123.00	2,784.84	55,907.84	1,213.68			
23	0.075269	49,352.00	2,436.45	51,788.45	1,278.23	23	51,238.00	2,578.40	53,816.40	1,278.23	23	0.075269	50,512.00	2,523.76	53,035.76	1,278.23	23	52,398.00	2,665.72	55,063.72	1,278.23	23	53,617.00	2,757.47	56,374.47	1,278.23			
24	0.075269	49,845.00	2,407.93	52,252.93	1,343.85	24	51,731.00	2,549.89	54,280.89	1,343.85	24	0.075269	51,005.00	2,495.25	53,500.25	1,343.85	24	52,891.00	2,637.20	55,528.20	1,343.85	24	54,110.00	2,728.96	56,838.96	1,343.85			
25	0.075269	51,269.00	2,448.44	53,717.44	1,410.53	25	53,191.00	2,593.10	55,784.10	1,410.53	25	0.075269	52,452.00	2,537.48	54,989.48	1,410.53	25	54,373.00	2,682.07	57,055.07	1,410.53	25	55,615.00	2,775.56	58,390.56	1,410.53			